



**CAVENDISH COMMUNITY PRIMARY
SCHOOL**

LETTINGS POLICY

Introduction

The Governing Body of Cavendish Community Primary School regards the school buildings and grounds as a community asset and will make every reasonable effort to enable them to be used as much as possible. However, the overriding aim of the Governing Body is to support the school in providing the best possible education for its pupils, and any lettings of the premises to outside organisations will be considered with this in mind. A charge should be levied to meet the additional costs incurred by the school in respect of any lettings of the premises to ensure that the school budget share does not subsidise the cost of a letting.

Definition of a Letting

A letting may be defined as *“any use of the school premises (buildings and grounds) by either a community group (such as a local music group or football team), or a commercial organisation (such as the local branch of ‘Weight Watchers’)”*. A letting must not interfere with the primary activity of the school, which is to provide a high standard of education for all its pupils.

Use of the premises for activities such as staff meetings, parents’ meetings, Governing Body meetings and extra-curricular activities of pupils supervised by school staff, fall within the corporate life of the school. Costs arising from these uses are therefore a legitimate charge against the school’s delegated budget.

Administrative Process

Organisations seeking to hire the school premises should approach the Headteacher or School Business Manager), who will identify their requirements and clarify the facilities available. A **School Letting Request Form** should be completed at this stage. The Governing Body has the right to refuse an application, and no letting should be regarded as “booked” until approval has been given in writing. No public announcement of any activity or function taking place should be made by the organisation concerned until the booking has been formally confirmed. Once a letting has been approved, a letter of confirmation will be sent to the hirer, setting out full details of the letting and enclosing a copy of the terms and conditions and the **Hire Agreement**. The letting should not take place until the signed agreement has been returned to the school.

The person applying to hire the premises will be invoiced for the cost of the letting, in accordance with the Governing Body’s current scale of charges. Charges will be payable for all sessions, a month in advance.

The hirer should be a named individual and the agreement should be in their name, giving their permanent private address. Evidence of this must be provided by personal photo identification and a current utility bill. This avoids

any slight risk that the letting might be held to be a business tenancy, which would give the hirer security of tenure.

TERMS AND CONDITIONS FOR THE HIRE OF THE SCHOOL PREMISES

All terms and conditions set out below must be adhered to. The “Hirer” shall be the person making the application for a letting, and this person will be personally responsible for payment of all fees or other sums due in respect of the letting.

Status of the Hirer

Lettings will not be made to persons under the age of 18, or to any organisation or group with an unlawful or extremist background. The hire agreement is personal to the hirer only, and nothing in it is intended to have the effect of giving exclusive possession of any part of the school to them or of creating any tenancy between the school and the hirer. Persons may have to undergo, at the discretion of the Governing Body, a criminal record check via the Disclosure and Barring Service (DBS). If a particular letting involves contact with the school’s pupils, all personnel involved must undergo a DBS check, in accordance with Manchester City Council policy. These checks must be made by prior arrangement with the Headteacher, with at least half a term's notice in advance to ensure that the checks can be carried out in time. Any adults working with the school’s pupils (for example, at an after school sports club) must be appropriately qualified.

Priority of Use

The Headteacher will endeavour to meet as many requests requests for the use of the premises as possible, with priority at all times being given to school functions.

Attendance

The Hirer shall ensure that the number of persons using the premises does not exceed that for which the application was made and approval given. Liability for any consequences arising from over-occupation, will be the responsibility of the Hirer.

Public Safety

The Hirer shall be responsible for the prevention of overcrowding (such as would endanger public safety), and for keeping clear all gangways, passages and exits. The Hirer shall be responsible for providing adequate supervision to maintain order and good conduct.

Own Risk

It is the Hirer's responsibility to ensure that all those attending are made aware of the fact that they do so, in **all respects**, at their own risk.

Damage, Loss or Injury

The Hirer warrants to the Governing Body that it has appropriate public liability insurance to cover all its legal liabilities for accidents resulting in injuries to persons (including all participants in the activity for which the premises are being hired), and/or loss of or damage to property, including the hired premises, arising out of the letting. The minimum limit for this insurance cover is at least £1 million. The Hirer must produce the appropriate certificate of insurance cover before the letting can be confirmed. Neither the school, nor the Local Authority, will be responsible for any injury to persons or damage to property arising out of the letting of the premises.

Furniture and Fittings

Furniture and fittings shall not be removed or interfered with in any way. Changes to decoration of any kind, including that which necessitates drilling or the fixing of nails into fixtures which are part of the school fabric, are not permitted under any circumstances. In the event of any damage to premises or property arising from the letting, the Hirer shall pay the cost of any reparation required.

School Equipment

Responsible adults must supervise the use of any equipment, which is issued and ensure its safe return. The Hirer is liable for any damage, loss or theft of school equipment they are using, and for the equipment's safe and appropriate use.

Electrical Equipment

Any electrical equipment brought by the Hirer onto the school site **MUST** comply with the LA code of practice for electrical equipment. Equipment must either have a certificate of safety from a qualified electrical engineer or be inspected by the LA. The intention to use any electrical equipment must be notified on the application.

Hirer Equipment

Any equipment or resources, belonging to the Hirer, which are left on school premises between sessions, are done so entirely at the Hirer's risk.

Car Parking Facilities

Subject to availability, the Hirer, and other adults involved in the letting, may use these.

Toilet Facilities

Access to the school's toilet facilities is included as part of the hire arrangements. A small charge will be included in the letting fee to cover cleaning and consumables.

First Aid Facilities

There is no legal requirement for the school to provide first aid facilities for the Hirer. It is the Hirer's responsibility to make their own arrangements, such as the provision of first aid training for supervising personnel, and the provision of a first aid kit, particularly in the case of sports lettings. Use of the schools resources is not available.

Food and Drink

No food or drink may be prepared or consumed on the property without the direct permission of the Governing Body, in line with current food hygiene regulations. All litter must be placed in the bins provided.

Intoxicating Liquor

No intoxicants shall be brought on to or consumed on the premises.

Smoking

The whole of the school premises is a non-smoking area, and smoking is not permitted.

Copyright or Performing Rights

The Hirer shall not, during the occupancy of the premises, infringe any subsisting copyright or performing right, and shall indemnify the Local Education Authority and or the Governing Body against all sums of money which they may have to pay by reason of an infringement of copyright or *performing right occurring during the period of hire covered by this agreement.*

Sub-letting

The Hirer shall not sub-let the premises to another person. Doing so will void their agreement with school and may lead to legal action being taken against them.

Charges

Hire charges are reviewed termly and the minimum basic charge (excluding VAT) is £15 per hour for community groups and £30 per hour for business use. These charges may be negotiated in the following circumstances:

- New business ventures
- High volume of usage/multiple sessions
- Shared usage with other groups

Charges will be negotiated at the discretion of the Senior Leadership Team. A discounted rate is available to employees of the school.

V.A.T.

The letting may be subject to V.A.T. which will be charged at the appropriate rate, as outlined in Section 8 of MCC Schools' Financial Regulations.

Variation of Scales of Charges and Cancellations

The Hirer acknowledges that the charges given may be increased from time to time (they will be reviewed by the Governing Body on a termly basis) and that the letting may be cancelled, provided that in each circumstance at least 28 days notice either way is given. It is the Hirer's responsibility to notify interested parties in writing (where appropriate) of any changes in dates or venues at least a week in advance.

Fire Regulations

The person responsible for the security of the premises before, during and after the hire will explain the fire procedures to the hirer. The advice will specifically relate to emergency evacuation procedures, fire alarm points and fire-fighting equipment, assembly points and roll call of personnel, location of telephone and how to summon the fire brigade and other emergency services. A written copy of the school's fire evacuation procedures will be issued to hirers.

Licences

The Hirer is responsible for obtaining all necessary licences, consents and/or permissions that may be required from any source in connection with this letting and the activity stated in the Lettings Request Form.

Security

The Governors will hire and pay for a person to be responsible for the security of the premises before, during and after the hire, and for the cleaning of the premises after its use. This cost will be included in the charge for the letting. If no suitable person can be employed, then the letting will not be allowed or will

be cancelled. Only named key holders may operate the security system. Keys should not be passed to any other person without direct permission of the Governing Body of the school.

Right of Access

The Governing Body reserves the right of access to the premises during any letting. The Headteacher or members of the Governing Body may monitor activities from time to time.

Conclusion of the Letting

The Hirer shall, at the end of the hire period, leave the accommodation in a tidy condition, all equipment being returned to the correct place of storage. If this condition is not adhered to, an additional cost may be charged.

Vacation of Premises

The Hirer shall ensure that the premises are vacated promptly at the end of the letting. The Hirer is responsible for supervising any children taking part in an activity until a responsible adult collects them. If this results in the hire time being extended, additional charges will become payable.

Promotional Literature/Newsletters

The Headteacher or School Business Manager must sanction a draft copy of any information to be distributed to participants or through the school, and reserves the right to make any changes which are deemed necessary, prior to distribution by the Hirer. A small charge will be included in the letting for administration time to perform these functions. All literature must contain a disclaimer, exonerating school from any liability, and under no circumstances must the school's contact details be included in any literature.

Conditions of Use

1. Application for a letting does not necessarily guarantee acceptance. All applications will be confirmed, or otherwise, by the Headteacher (or other Designated person).
2. Organisations will be required to pay the letting charge if the premises are opened for the letting even if the letting does not take place. The Hirers must give a minimum of 7 days notice of any cancellation. Any changes to the letting are at the sole discretion of the School and a formal written request must be made 7 days before the Letting.
3. The School reserves the right to cancel or amend this letting in the event of the premises subsequently being required for school activities. In this event as much notice as possible will be given but the school will not be under any obligation to offer alternative accommodation.

4. The letting must be correctly supervised by the Hirers who will undertake to pay for any damage caused by their use of the premises and are responsible for their own third party liability cover. The Hirer will also indemnify the Governing Body and the LEA against any claims prosecutions actions costs and demands arising from the letting.
5. Multiple Lettings: All accounts are payable for 28 days in advance. The school reserves the right to refuse the hirer subsequent admission to the premises if any account remains unpaid after this period.
6. Single Lettings: Payment for single lettings must be made to the school before the commencement of the letting.
7. If a letting over-runs the time booked, an additional charge will be made.
8. The school reserves the right to amend the charges giving 28 days notice.
9. Termination of a long term letting, 28 days' notice is required. If the letting ceases during this period of time a charge will still be applied.
10. The hirer must make him/herself fully conversant with the fire drill for the premises and the position of appliances and emergency exits. He/she must also keep a register of members for Health and Safety reasons. In the event of an evacuation of the building the hirer is responsible for informing the Site Manager that all group members have been evacuated safely.
11. Once completed the School Letting Request Form should be returned to Nicola Kennedy at Cavendish Primary School, Cavendish Road, West Didsbury, Manchester M20 1JG.
12. Failure to comply with the Conditions of Use may result in a letting being cancelled and may jeopardise any future application.

CAVENDISH COMMUNITY PRIMARY SCHOOL SCHOOL LETTING REQUEST FORM

NAME OF GROUP OR ORGANISATION:

NAME OF APPLICANT:

ADDRESS:

TELEPHONE:

Home : _____

Business: _____

Mobile: _____

Email: _____

Rooms Required:

Nature of Activity:

DATE OF SINGLE LETTINGS: _____

Hourly Rate: _____

DATES OF MULTIPLE LETTINGS: (SPECIFY EXACT DATES) _____

DAY: _____ TIMES: _____ HOURLY RATE: _____

I confirm that the information given in this form is correct and I agree to accept the conditions outlined overleaf.

Signature of Applicant:

_____ Date: _____

Letting approved by: _____ Date: _____

For Office Use Only

I.D. Confirmation _____

Address Confirmation _____