



Cavendish Equality & Diversity



Mission: to promote and ensure EQUALITY runs throughout the Cavendish community

Team: Sian Evans, Kim Johnson, Roisin Carroll, Sarah Hookes, Mel Tingling, Mike Tate, Sofia Begum

Golden Value – EQUALITY: we treat everyone fairly, acknowledge and celebrate our differences and stand up for what is right.

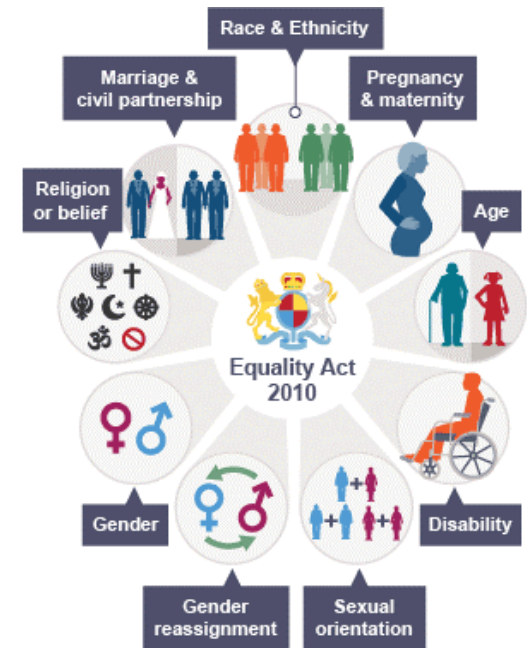
Cavendish Equalities Scheme Statements –

Advance equality of opportunity between people who share a protected characteristic and people who do not share it.

Foster good relationships across all characteristics – between people who share a protected characteristic and people who do not share it.

Our core values are built around providing a secure, collaborative and purposeful learning culture, where all pupils and staff are valued, cared for, listened to and challenged to be the best they can be.

We are equally ambitious for all pupils and staff irrespective of disability, race, religion, gender, age, sexual orientation.



Inclusion is central to our ethos. Equality must be modelled in everything we do.

The Cavendish Values

Creating **BRILLIANT** Citizens

RESPECT	EQUALITY	POSITIVITY
RESPONSIBILITY	KINDNESS	COURAGE





Cavendish Equality & Diversity



Aims for 2022-2023	Actions	Links... Equality Scheme/ Equalities Act/Children's Rights	Impact & Reflections
School of Sanctuary	What's it all about? Find criteria – look at together next meeting Can we apply for status? Can the Rights Counsellors be a part of this?	Equality Act – protected characteristic: ALL	
Inform school & parents	Inform staff – briefing & email Newsletter – 30.09.22	Equality Act – protected characteristic: ALL	
Engage parents – parent's evenings	Display boards at Parents Eve (5 th & 6 th) – to introduce team & aim/mission and get feedback on equality & diversity in our school using suggestion boxes		
Engage & make parents aware – set up coffee mornings	Parents / carers coffee morning 'establishing an equality & diversity' – how can we expand using our parental community?	Equality Act – protected characteristic: ALL	

The Cavendish Values

Creating **BRILLIANT** Citizens

RESPECT EQUALITY POSITIVITY
 RESPONSIBILITY KINDNESS COURAGE





Cavendish Equality & Diversity



Empower and inform children	School Councillors that form the Rights Respecting Steering Group to explore EQUALITY & DIVERISTY, make suggestions and help gather feedback.	Children's Rights EQUALITY value – representation	
External advice from an expert	Neala – equality & diversity service (Stockport) Invite to next meeting – advise on integrating into curriculum and learning experience (enrichment events) and engagement of parents	Equality Act – protected characteristic: ALL	
Accessibility – are we a welcoming for all accessible environment?	<ul style="list-style-type: none"> - Safety Protectors do a safety walk of grounds and complete a risk assessment. - Pupils with additional needs or a disability (physical/medical/learning) to complete a walk-a-bout highlighting successful accessibility including adaptations as well as areas to be developed in terms of accessibility. - Could we ask parents / carers to be involved? 	Equality Act – protected characteristic: disability, age	
Wider opportunities	Clubs – class lists Who does what? Any patterns? Pupil Premium? SEND? EAL? Vulnerable?	Equality Act – protected characteristic: Equal opportunities for ALL	

The Cavendish Values

Creating **BRILLIANT** Citizens

RESPECT EQUALITY POSITIVITY
RESPONSIBILITY KINDNESS COURAGE





Cavendish Equality & Diversity



<p>Celebration & Promotion of EQUALITY through enrichment & learning</p>	<p>EQUALITY DAY Friday 25th November 2022</p> <p>ART - This is me... Express yourself...</p> <p>Showcase of learning - Afternoon/afterschool?</p> <p>Assemblies – what is equality?</p> <p>What does it look like in our community?</p> <p>Multicultural Market – ALL</p> <p>Visitors - ??</p> <p>Whole school display (outside head’s office) – representing each child</p>	<p>Equality Act – protected characteristic:</p>	
--	--	---	--

The Cavendish Values

Creating **BRILLIANT** Citizens

RESPECT EQUALITY POSITIVITY
 RESPONSIBILITY KINDNESS COURAGE

